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THE RIGBY FIFTY AWARDS

FOREWORD THE RIGBY FIFTY AWARDS



DEAR COLLEAGUES,
AS OUR 50TH ANNIVERSARY CELEBRATIONS FOR THE RIGBY GROUP DRAW TO A
CLOSE, IT'S ONLY NATURAL TO REFLECT ON WHAT HAS BROUGHT US TO THIS POINT.



The dedication of all our colleagues - past and present - has led us to become the successful, diverse business we are today. This incredible journey has been made possible by those same people demonstrating hard work, foresight, and working collaboratively to enable others throughout.

That's why we're delighted to announce today the winners of our 'Rigby 50' - shining a spotlight on colleagues who truly live these values.

We see, hard work as the engine room: the quiet determination to roll up your sleeves and deliver the quality our customers demand. Foresight means looking years down the road, making the smart, long-term decisions that guarantee stability for all of us. And enabling others sits at the heart of our family business ethos - offering mentorship and support, and giving others the tools and confidence they need to truly shine. Every single one of our winners demonstrates these qualities.

What has truly elevated this process is the incredible response from our teams. The quality of the nominations we received deeply resonated with myself, James, Steve, and Pat as we made the final decision on the winners. Hearing your personal stories of recognition underlined something that still makes the Rigby Group stand out -

the value we place on each other as a family business. Our 'Rigby 50' winners are a fantastic example of our shared values. And they sit alongside many other stories worthy of recognition, such as the dedication shown by all of our long-servers. A great joy of this anniversary year has been meeting so many of these long-servers personally, travelling to dozens of locations to meet people who have made such a huge contribution over many years.

So, alongside heartfelt congratulations to our winners, we want to place on record our thanks to every one of you who contributes to our success, every day.

**Thank you for your commitment to the Rigby Group.
We are delighted to celebrate this moment with you,
as we recognise our 'Rigby 50'.**

Sir Peter Rigby
Founder And Chairman

James Rigby
Co-CEO

Steve Rigby
Co-CEO

UNITED KINGDOM



JULIE BEDDOES

“FOUNTAIN OF KNOWLEDGE.”

OPERATIONS SUPPORT MANAGER
DEPARTMENT: OPERATIONS

CATEGORY:
ENABLING OTHERS / HARD WORK

Julie is a fountain of knowledge who never stops putting the customer and SCC first. She never says “it’s not my job”, and takes ownership of improvements, drives her team, and works tirelessly to ensure customers receive the best outcomes. No job is too big or too small; she provides exceptional service that consistently goes above and beyond expectations.



BENJAMIN COSNETT

“GREAT ROLE MODEL.”

JUNIOR BUSINESS DEVELOPMENT EXECUTIVE
DEPARTMENT: SALES (PUBLIC SECTOR)

CATEGORY:
ENABLING OTHERS

Ben is always giving support to the team and takes a leadership approach. He’s a great role model for SCC - really supportive of newcomers and highly recognised for the support, shadowing opportunities and mentorship he offers everyone.



KARL HARRIS

“GOES ABOVE AND BEYOND.”

EUC MANAGER
DEPARTMENT: SCC UK IT

CATEGORY:
ENABLING OTHERS / HARD WORK

With over 20 years at SCC, Karl manages the EUC team as a smart, hard-working IT Manager who goes above and beyond daily to ensure the best IT experience. He adapts well to changing business needs and provides clear, efficient documentation. He consistently seeks long-term, creative solutions despite tight budgets, as demonstrated by his leadership during the W11 upgrade and CE project.



STEVE HARRISON

“VISIONARY AND INTELLIGENCE-LED.”

DIRECTOR, CYBER OPERATIONS
DEPARTMENT: SCC DIGITAL (CYBER)

CATEGORY:
FORESIGHT / HARD WORK /
ENABLING OTHERS

Steve’s visionary leadership transformed SCC Cyber Operations from reactive support into a proactive, intelligence-led operation with validated CREST SOC/MXDR capabilities. His strategic foresight positioned SCC as a trusted cyber partner with over 60 experts. He drives standards, building the ability to succeed around him, working tirelessly and blending strategic clarity with hands-on support during P1 incidents.



CHRIS LENG

“AN APPROACHABLE LEADER.”

GENERAL MANAGER DISTRIBUTION
AND VENDOR RELATIONSHIPS
DEPARTMENT: ALLIANCES & SUPPLIER
MANAGEMENT

CATEGORY:
HARD WORK

Chris has been a true advocate for the Group for over 27 years, consistently driving maximised business profitability by securing the best vendor terms and optimising deal margins. Beyond his commercial impact, he is a widely recognised mentor and approachable leader who invests time in colleagues across all levels. His dedication and integrity make him a genuinely great person and an immense asset to SCC.



PAUL LUCKHURST

“TECHNICAL EXPERT.”

D365 ENTERPRISE ARCHITECT
DEPARTMENT: SCC UK IT

CATEGORY:
ENABLING OTHERS / HARD WORK

Paul is a technical expert who has successfully led key system implementations, including SalesHub, MySCC, and MyRole. He continuously enables others, mentoring newcomers in IT, and leverages his extensive technical and business knowledge to streamline processes and implement innovative ideas. Paul tirelessly supports the business behind the scenes, ensuring efficient, accurate, and prompt IT solutions.



SUNITA MISTRY

“CUSTOMER-FIRST APPROACH.”

HEAD OF CLIENT EXPERIENCE
DEPARTMENT: SCC DIGITAL

CATEGORY:
ENABLING OTHERS

Sunita consistently enables others by dedicating herself to fostering collaboration and positive connections across SCC and the wider Rigby Group. Her customer-first approach ensures teams have the necessary resources to resolve issues effectively. Her “can-do” attitude and willingness to mentor create a positive environment where both colleagues and customers are set up for success.



CHERYL NEWMAN

“AN IRREPLACEABLE ASSET.”

CONTRACT & PROJECTS OPERATIONS MANAGER
DEPARTMENT: SCC UK SERVICES

CATEGORY:
HARD WORK / FORESIGHT

Cheryl is tireless and always willing to go the extra mile, even embracing the complexities of the D365 switch to become a system expert. Nothing is too much for her; she constantly untangles complex finance issues, notably for secure customers like the Home Office flex SOW project. She is truly a rare and irreplaceable asset to the Finance team.



NATALIE SHERRATT

“IMPRESSIVE WORK ETHIC.”

CHIEF INFORMATION OFFICER
DEPARTMENT: SCC UK IT

CATEGORY:
ENABLING OTHERS / HARD WORK

Natalie’s dedication and commitment set a brilliant example for her IT colleagues and the wider business. She consistently goes above and beyond, showcasing an impressive work ethic rooted in SCC’s values. More than her job, she is a mentor, sponsor for D&I groups, and a vital figure who helps keep the business and its people going.



ANDY SIMPSON

“CLIENT-FIRST APPROACH.”

ACCOUNT MANAGER / TLP RED BDE
DEPARTMENT: SALES

CATEGORY:
HARD WORK

Andy has transformed the relationship between SCC and HM Land Registry through sheer grit, hard work, and a client-first approach. He has elevated our status from supplier to trusted advisor over six years, exemplified by his consistent presence in Plymouth. He is highly collaborative, creative, and embodies all of SCC’s core values.



IAIN TURNER

“INCREDIBLY HELPFUL.”

LEAD IT INFORMATION DEVELOPER & DBA
DEPARTMENT: SCC UK IT

CATEGORY:
HARD WORK

Iain is incredibly helpful with everything from minor installations to deep SQL troubleshooting. Despite his absolutely crucial role in the day-to-day running of SCC, he always finds time to assist colleagues. His 20+ years of service mean he holds vast key business information, which he openly shares, often making himself work outside standard hours.



JOSIE WALKER

“STRENGTHENS COMMUNITY ENGAGEMENT.”

LENOVO ALLIANCE MANAGER
DEPARTMENT: ALLIANCES & SUPPLIER
MANAGEMENT

CATEGORY:
ENABLING OTHERS / HARD WORK / FORESIGHT

Josie leads social value initiatives in the Public Sector, significantly improving partnerships (like with Lenovo) and community awareness. She collaborates to ensure colleagues succeed by providing actionable plans, consistently asking the right questions, and going above and beyond. She has a track record of leveraging Lenovo funding to improve sales success, demonstrating innovative thinking that strengthens community engagement and business development.



JULIE WILSON

“A PLEASURE TO WORK FOR.”

QUOTING OPERATIONS MANAGER
DEPARTMENT: ALLIANCE AND PARTNERSHIPS

CATEGORY:
ENABLING OTHERS

Julie has been a supportive and respected manager for over 25 years. Regardless of the challenge, she maintains a positive, “can-do” attitude that significantly reflects on her team and colleagues across other departments. She is a ‘pleasure to work for’ and has been a great asset to the Rigby Group through her unwavering positivity and commitment.



JONATHAN WRIGHT

“MOTIVATES HIS TEAM.”

HEAD OF IT INFRASTRUCTURE
DEPARTMENT: SCC UK IT

CATEGORY:
HARD WORK

Jon tirelessly champions SCC values and strategy. He successfully led the monumental Cyber Essentials Plus compliance initiative, navigating vast infrastructure changes while keeping the business operational. He is always present, available for P1 issues, and motivates his team to achieve success. Jon is a cornerstone of SCC’s success, providing solutions that lead to extensive savings.

FRANCE



GERARD ABDELLI

“PROFESSIONNEL, TOUJOURS DISPONIBLE.”

COORDINATEUR ADMINISTRATIF
DEPARTMENT: SATISFACTION CLIENT

CATÉGORIE:
SOUTIEN AUX AUTRES

Gérard est un véritable professionnel avec des qualités remarquables de savoir-être. Il est toujours disponible et à l'écoute, offrant de l'aide sans hésiter à ses collègues, même quand il est très occupé. C'est une personne très agréable avec qui travailler.



BERTRAND ALLARD

“UNE BIBLE POUR NOUS.”

DIRECTEUR ACTIVITE PROJET
DEPARTMENT: PRM SALES OPS

CATÉGORIE:
SOUTIEN AUX AUTRES

Bertrand dispose d'une grande connaissance de la maison SCC et est toujours disponible pour aider ses collègues, tout services confondus. C'est une bible pour nous.



ELISABETH BARBARIN

“PILIER, CONFIANCE, TRÈS EFFICACE.”

RESPONSABLE DE POLE
DEPARTMENT: SERVICES

CATÉGORIE:
TRAVAIL ACHARNE

Élisabeth est un pilier incontournable et une personne de confiance au sein de l'équipe comptabilité. Elle est très professionnelle, discrète et efficace, et fait preuve d'une réactivité à toute épreuve. Elle est un modèle en matière de rigueur et d'expertise, ne ménageant jamais ses efforts pour soutenir l'entreprise.



CHRISTINE BLAZQUEZ
DE LA CASA

“INCARNATION DES VALEURS SCC.”

CHARGÉE REL CLIENT FOURNISSEUR
DEPARTMENT: SUPPLY CHAIN, RELATION CLIENT

CATÉGORIE:
TRAVAIL ACHARNE

Arrivée en 1998, Christine démontre un engagement très fort pour atteindre les objectifs commerciaux. Elle est l'incarnation même des valeurs de SCC.



CHRISTOPHE BOUMENDIL

“DISCRET, EFFICACE, LONGS SERVICES.”

RESPONSABLE SECURITE SI
DEPARTMENT: SUPPORT, DSI

CATÉGORIE:
SOUTIEN AUX AUTRES

Il a rendu de longs services à SCC. Discret mais efficace et serviable, il contribue au succès de l'équipe informatique. Il était un membre enthousiaste de l'équipe de soutien aux Jeux Olympiques.



LAURENT BOURDEAU

“PILIER DISCRET, HOMME À TOUT FAIRE.”

CONTROLEUR(SE) DE GESTION SENIOR
DEPARTMENT: SUPPORT, DAF

CATÉGORIE:
PRÉVOYANCE: TRAVAIL ACHARNE:
SOUTIEN AUX AUTRES

Laurent est l'un des piliers discrets et humbles de SCC. Il est l'homme à tout faire de l'ombre d'SCC France. Il est extrêmement sollicité bien au-delà de ses fonctions, mais répond toujours avec bienveillance. Sa capacité à retrouver les éléments d'un dossier est très forte. C'est une personne exemplaire qui aide tous les services à débloquer des nœuds (facturation, process, projets, etc.). Il est toujours joignable, très agréable et ne compte pas ses heures, notamment pour le commerce en fin de mois. C'est un des piliers de SCC et pourtant il reste toujours discret et humble.



KELLY DUMENIL

“BIENVEILLANTE, AMBASSADRICE EXCELLENTE.”

CONSULTANT IAM
DEPARTMENT: SOFTWARE

CATÉGORIE:
PRÉVOYANCE; TRAVAIL ACHARNE;
SOUTIEN AUX AUTRES

Kelly est une excellente ambassadrice SCC. Elle est toujours présente pour prodiguer conseils et support à ses collègues et alternants, qu'elle forme avec bienveillance. Elle a aidé à l'intégration de nouveaux collaborateurs et domine parfaitement ses tâches (ex : distribution du marché RATP). Investie, compétente et professionnelle tant en interne qu'en clientèle, elle est toujours disposée à aider et à faire sourire ses collègues.



MARC ESPILONDO

“TROUVER DES SOLUTIONS.”

RESPONSABLE GESTION & COORDINATION
DEPARTMENT: SUPPORT, DAF

CATÉGORIE:
TRAVAIL ACHARNE

Marc est l'un de nos experts chez SCC qui, depuis très longtemps, ne ménage ni son temps ni sa patience pour trouver des solutions dans le but de faire grandir SCC.

De par sa bonne humeur et son état d'esprit, il représente l'esprit de SCC.



CATHERINE GONET

“TRÈS IMPLIQUÉE PROFESSIONNELLEMENT.”

DIRECTRICE DE PROJET
DEPARTMENT: SERVICES BMSE

CATÉGORIE:
TRAVAIL ACHARNE

Catherine est une personne dévouée et très impliquée professionnellement. Elle multiplie au quotidien ses efforts pour mener à bien sa mission, malgré les difficultés internes et externes.



JEAN-FABRICE LEONI

“TRAVAILLEUR ACHARNÉ, DYNAMIQUE POSITIVE.”

DIRECTEUR, OPERATIONS SERVICES
DEPARTMENT: SERVICES

CATÉGORIE:
TRAVAIL ACHARNE; SOUTIEN AUX AUTRES

Jean-Fabrice est un travailleur acharné qui s'investit énormément pour développer le business et atteindre les objectifs. Il est exemplaire dans son savoir-faire et savoir-être. Il ne lâche jamais rien et fait le maximum pour le bien de SCC. Toujours disponible et force de conseils, il insuffle une dynamique positive au sein de la BU et apporte le support nécessaire à ses collègues. Il a façonné chaque rouage de projets majeurs (ex : JO) sans compter ses heures ni son engagement.



NOVELIE MAYEKO

“PILIER, ENGAGEMENT CONSTANT, RÉACTIVITÉ.”

RESPONSABLE PÔLE SERVICE CLIENTS
DEPARTMENT: RIGBY CAPITAL (FRANCE)

CATÉGORIE:
TRAVAIL ACHARNE

Novelie est un véritable pilier de Rigby Capital, saluée par les clients pour la qualité de son travail. Elle fait preuve d’un engagement constant, d’une grande réactivité et d’un professionnalisme remarquable. Sursollicitée, elle répond rapidement et ne compte pas ses heures pour assurer la qualité du travail collectif. Elle est toujours disponible, avec le sourire, pour le commerce. Elle assure avec rigueur son rôle de manager (formation, suivi) et travaille en toute discrétion et bienveillance.



DANY MERY

“INCARNE LES TROIS, DONNE ENVIE.”

DIRECTEUR DE COMPTE
DEPARTMENT: SERVICES BMI4

CATÉGORIE:
TRAVAIL ACHARNE

Difficile de choisir une des trois valeurs car, pour moi, Dany incarne les trois. Dany donne envie de se dépasser tous les jours, c’est très appréciable de travailler avec lui.



VALENTIN SALMON

“TOUJOURS DISPONIBLE POUR AIDER.”

INGENIEUR SYSTÈME
DEPARTMENT: SCES/ CC INFRASTRUCTURE

CATÉGORIE:
SOUTIEN AUX AUTRES

Valentin est toujours disponible pour aider et transmettre ses connaissances acquises au support et lors de ses intégrations chez les clients.



NELLY SCHMITT

“TRAVAIL FORMIDABLE, MOBILISATION ÉQUIPE.”

PAYROLL RESPONSABLE
DEPARTMENT: RESSOURCES HUMAINES

CATÉGORIE:
TRAVAIL ACHARNE

Elle a assuré et mobilisé son équipe durant les Jeux Olympiques pour que la paie soit délivrée sans erreur. Elle a fait avec son équipe un travail formidable et complexe sans compter ses heures.



SABINE SEYE

“SOUTIEN, DÉVELOPPEMENT DU POTENTIEL.”

DIRECTRICE DES OPERATIONS
DEPARTMENT: RIGBY CAPITAL (FRANCE)

CATÉGORIE:
PRÉVOYANCE

Le soutien est dans son ADN; elle adapte son comportement aux membres de l'équipe et aux tâches. Reconnue par ses équipes et son manager. Elle se concentre sur le développement du potentiel de ses collègues. Membre clé, elle vient de rejoindre le Codir de Rigby Capital.



CLARISSE URBAN (THUILLIER)

“EXEMPLE DE MANAGER DÉVOUÉE.”

SUPERVISEUR REGION CENTRE VAL DE LOIRE
DEPARTMENT: SERVICES

CATÉGORIE:
SOUTIEN AUX AUTRES

Clarisse est une manager dévouée et efficace, positive en toute situation. Elle est l'exemple même de ce que devrait être chaque manager. Elle me donne envie de faire des efforts. C'est une chance pour l'entreprise SCC. Elle incarne l'entraide et le soutien aux autres (la valeur la plus importante pour ses collaborateurs : avancer ensemble).



ALAIN VIRLEUX

“SOURIANT, DISPONIBLE, ESPRIT D'ENTRAIDE.”

TECHNICIEN SUPPORT
DEPARTMENT: SUPPORT, DSI

CATÉGORIE:
PRÉVOYANCE; TRAVAIL ACHARNE; SOUTIEN
AUX AUTRES

Alain est toujours souriant et disponible, et cherche toujours la solution pour rendre le travail d'autrui plus agréable. Il incarne un véritable esprit d'entraide au sein de l'équipe. Il est très réactif et compétent. Par son expertise, il a su apporter une solution efficace et rapide, assurant une prise en charge exemplaire. Il prend le temps d'écouter et de proposer des solutions pertinentes.

ROMANIA



MIHAI ADUMITROAEI

“FRIENDLY AND RESPECTFUL.”

TEAM LEADER
DEPARTMENT: IT SUPPORT

CATEGORY:
ENABLING OTHERS

Mihai is dedicated to enabling his team’s success by ensuring everyone has the chance to rest, learn, and grow. He provides fair assessments and grounded decisions, while encouraging individual growth. He fosters friendly and respectful interactions, ensuring colleagues know they have someone reliable to ask when problems arise.



ANCA COPOIU

“EXCELLENT ATTENTION TO DETAIL.”

SALES QUOTATIONS ANALYST
DEPARTMENT: GBS UK - SALES QUOTATIONS

CATEGORY:
HARD WORK

Anca consistently goes above and beyond to ensure the delivery of accurate and timely quotations, even when faced with extremely tight deadlines. Recently, she successfully managed multiple complex requests simultaneously, maintaining excellent attention to detail. This proactive effort was crucial in helping the team meet critical client expectations.



CATALIN ENRIQUE
CROITORU

“DEDICATED AND HARD WORKING.”

SERVICE DESK ANALYST L2
DEPARTMENT: IT SUPPORT

CATEGORY:
HARD WORK

Catalin brings an incredible level of dedication and hard work to the team, steadily enhancing his technical expertise to become an invaluable asset. He consistently goes above and beyond, identifying fixes and workarounds even when more technical teams struggle. He is highly reliable and his outstanding contributions are recognised by leadership and clients alike.



ULIANA CUCU

“WELCOMES CHANGE. ENJOYS LEARNING.”

2ND LINE INFRASTRUCTURE
ENGINEER
DEPARTMENT: NOMAD
INFRASTRUCTURE SUPPORT

CATEGORY:
ENABLING OTHERS

Uliana welcomes change and enjoys learning new things. When investigating a problem, she goes above and beyond to solve the mystery and eagerly shares her findings so her peers can grow. She is the team’s go-to expert for Linux and procedure clarity, making her a valuable addition to every team she joins.



CONSTANTIN
NICOLESCU

“CONSISTENTLY SOLVES COMPLEX ISSUES.”

PRINCIPAL CLOUD ENGINEER
DEPARTMENT: HYPERSCALE
OPERATION TEAM

CATEGORY:
HARD WORK

Constantin consistently solves complex issues and is key to the team’s growth. He demonstrates dedication and professionalism in every project, notably working tirelessly throughout an entire weekend to successfully navigate all challenges during the TIP IT/DR Test. His leadership and collaboration ensured an efficient execution and a positive outcome for all involved teams.



ALEXANDRA
OLTEANU

“ALWAYS READY TO HELP.”

SERVICE DELIVERY LEAD
DEPARTMENT: SERVICE DELIVERY

CATEGORY:
HARD WORK

Alexandra brings dedication, excellence, and heart to SCC. Her hard work, attention to detail, and calm approach make her a reliable and crucial part of the team. She is always ready to help, lifts others up, and fosters a positive, supportive environment. Her kindness and commitment truly make a difference to the team’s operations and success.



MIHAI-IONUT
PALADE

“MAKES A REAL DIFFERENCE.”

SENIOR QUOTATIONS SPECIALIST
DEPARTMENT: UK QUOTATIONS

CATEGORY:
HARD WORK

Mihai demonstrates outstanding hard work and dedication, taking on large, challenging projects without hesitation. He has been instrumental in updating processes and improving the Macro, making impressive progress with the new starter programme. He is highly reliable, regardless of task complexity or volume, and his proactive commitment makes a real difference.

SPAIN



JOSE MANUEL GÓMEZ

“CONSISTENTLY SIMPLIFIES COMPLEX TASKS.”

SERVICE MANAGER
DEPARTMENT: PROFESSIONAL SERVICES

CATEGORY:
ENABLING OTHERS

Jose Manuel is exceptionally hard-working and the “oil that lubricates the team’s gears.” He consistently simplifies complex tasks, ensuring work flows efficiently. He is always willing to listen and help in any way, available regardless of the day or time, and maintains an excellent attitude with patience and calmness.



DANIEL HERNÁNDEZ

“ALWAYS HELPFUL AND AVAILABLE.”

TECHNICIAN
DEPARTMENT: PROFESSIONAL SERVICES

CATEGORY:
HARD WORK

Daniel is always helpful and available to assist colleagues, embodying a true calling to serve. He never says no, diligently working on several projects at once without ever complaining. His consistent availability and dedication make him a key resource for the team.

VIETNAM



TUNG NGUYEN VIET

“VISIONARY, HANDS-ON LEADERSHIP.”

SENIOR SOFTWARE ENGINEER LEAD

CATEGORY:
ENABLING OTHERS

Tung joined SCC Vietnam at inception and has grown into a highly valued leader. His visionary and hands-on leadership built a strong, high-performing team, mentoring interns into key contributors. His deep technical expertise led to major achievements, particularly in the ServiceNow project. Tung deeply cares for his colleagues, inspiring trust and fostering an environment where everyone feels empowered.



LISA REDDING

“EMPOWERING COLLEAGUES.”

PEOPLE DIRECTOR
DEPARTMENT: EDEN HOTEL COLLECTION

CATEGORY:
ENABLING OTHERS / FORESIGHT /
HARD WORK

Lisa truly lives and breathes ‘Enabling Others’, putting a people-first approach at the root of every decision. She is commercially astute, balancing business needs with empathy, championing employee growth and well-being. She is visionary in style, and always looking for new ways to improve our people culture. Under her leadership, doing right by our people really is at the heart of everything.



JOHN MANN

“UNWAVERING COMMITMENT TO THE BUSINESS.”

HEAD OF ESTATES
DEPARTMENT: BOVEY CASTLE

CATEGORY:
HARD WORK

John truly embodies all three core values—hard work, foresight, and enabling others. His dedication and tireless effort not only drive his own success but also inspire and uplift those around him. With a clear vision for the future and an unwavering commitment to the business, John plays a vital role in shaping EHC’s ongoing success.



MANDY MATHARU

“A PLEASURE TO WORK WITH.”

HEAD HOUSEKEEPER
DEPARTMENT: MALLORY COURT

CATEGORY:
HARD WORK

Mandy has worked at Mallory Court for over 30 years and is hardworking and dedicated to both her staff and her job. She is a reliable individual whom colleagues can count on and is consistently a pleasure to work with, showcasing deep loyalty and commitment.



HARINDER BINDRA

“SHOWS FORESIGHT EVERY DAY.”

GROUP TAX DIRECTOR
DEPARTMENT: GROUP FINANCE

CATEGORY:
FORESIGHT

Even during generic work conversations, Harinder is immediately thinking of future tax consequences, showing foresight that permeates every aspect of her working day. Combined with her extensive tax knowledge and cheerful demeanour, this skill is powerful and rare. Her foresight is evident in nearly all Group acquisitions, disposals, and corporate restructuring.



NICK BROWN

“LOOKS AFTER HIS TEAM.”

FINANCE CONTROLLER
DEPARTMENT: GROUP & HEAD OFFICE

CATEGORY:
FORESIGHT / HARD WORK /
ENABLING OTHERS

Nick quietly and effectively gets things done, always willing to advise and explain without fuss, never seeking the limelight. He has the ability to listen, understand issues, and provide solutions that help others overcome difficulties. He is an aspirational manager who looks after his team emotionally, genuinely aiding their development, progression, and morale.



MARC ELLIOTT

“TECHNICAL EXPERTISE AND
METICULOUS APPROACH”

IT MANAGER
DEPARTMENT: RIGBY GROUP

CATEGORY:
HARD WORK

Marc’s exceptional commitment to ensuring the seamless operation of Rigby Group’s IT infrastructure is widely and deeply valued by all colleagues and the Rigby family. There are countless examples of his unwavering dedication, often seeing him available out-of-hours and on weekends, ready to proactively or reactively resolve issues. What’s more, his hard work is matched by his technical expertise and meticulous approach.



SIMON EVERIDGE

“AN EXCEPTIONAL TEAM MINDSET.”

MANAGING DIRECTOR
DEPARTMENT: RIGBY CAPITAL UK

CATEGORY:
FORESIGHT / HARD WORK /
ENABLING OTHERS

Simon lives and breathes the Rigby Group values, leading his business to 400% organic growth. He actively sought guidance to evolve from a sales-led leader to a General Manager. He demonstrates an exceptional team mindset by dedicating immense time to support SCC win deals, regardless of economic reward for his own unit. His extensive charity work proves his passion for helping others.



ANDREW LINLEY

“BUILDS TRUSTED RELATIONSHIPS.”

GROUP HEAD
DEPARTMENT: PRODUCT & COMMERCIAL

CATEGORY:
FORESIGHT / HARD WORK /
ENABLING OTHERS

Since the acquisition, Andrew has made a significant and measurable impact, demonstrating exceptional leadership, professionalism, and commitment. He successfully built and strengthened strong, trusted relationships with our suppliers, ensuring continuity and positive commercial outcomes.

Andrew’s reliability, insight, and approach are highly respected by his team and the Senior Leadership Team. He managed the transition seamlessly, maintaining stability while embracing new ways of working, and consistently goes above and beyond in cross-functional projects. His contribution has been invaluable.



JOANNA BENTON

“A REAL ROLE MODEL.”

STUDIO DIRECTOR
DEPARTMENT: HELEN GREEN DESIGN

CATEGORY:
ENABLING OTHERS / HARD WORK

Joanna engages and inspires the team, motivating them to feel excited about projects with her bright and infectious attitude. She is fastidious and diligent, working extremely hard to make her project work beautiful and special for clients. Additionally, she consistently creates harmony and support for her team while proactively pushing forward our ESG goals, making her a real role model.



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RIGBY

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